

GAH FACULTY TIMELINE (revised 3.3.2025)

First Year

August: Social (Lunch + GAH Open House)

New faculty members will be provided all materials and comprehensive explanation of GAH's mentoring and goal-setting activities and annual review process. New faculty members provide GAH with a short biography at or before the social.

September through March: Mentoring Team Development and Annual Goal Setting

GAH can assist with identifying potential mentors if needed. New faculty initiates one-on-one or group meetings with mentors as needed. Collaborate on goals worksheet for the year. **This is an annual expectation.** The goals worksheet is used as part of your annual review by GAH Faculty Director.

February/March: Annual Review and Meeting with GAH Faculty Director (Frequency: Yearly)

- Each GAH faculty member must provide a copy of their annual report. Please highlight areas of the
- In addition, please share a copy of your annual goals sheet.
- As part of this annual process, faculty must meet with GAH Faculty Director who will then submit an annual review letter to the TIU. This letter is provided as input into the department chair's annual review letter.

Year 1 or 2: Participate in GAH interview

New faculty members are required to be interviewed by GAH Associate Director for a feature for the website.

Fourth Year

January – February: Fourth Year Review

GAH Faculty Director submits fourth year review letter early in the year.